

SUSTAINABLE PURCHASING AT ARAYMOND

Corporate Social Responsibility at ARaymond means creating useful and sustainable value for our customers, that at a minimum protects our environment and societies, and at best contributes to their regeneration.

Sustainable purchasing at ARaymond is a co-creation with our partners to **advance the way we responsibly do business** together.

We work with our partners to build **long-term** relationships with the understanding that together we go further and faster.

To support our sustainable purchasing vision





PURCHASING SKILL SETS

For the governance of our sustainable purchasing policy, we've created a network of sustainable purchasing champions that includes training sessions and programs, best practice sharing, co-creation of sustainable purchasing roadmaps, a responsible buyers handbook, and a code of conduct and ethics.

PURCHASING POLICY

To encourage our partners to engage in sustainable practices with us, we've created a <u>Business Partner Charter</u>. Our strategic partners are required to sign this charter and moving forward, all our suppliers will be. We also work with our partners to pioneer research and use of renewable materials and sustainable processes.

CSR BEST PRACTICES

In working closely with our suppliers, we've developed a scorecard system that allows us to track and evaluate their CSR progress, risk level, and issues. Issues are addressed as quickly as possible, progress is rewarded, best practices are frequently shared, and our suppliers are required to complete a CSR criteria sheet for our RFQs

CSR RISK/ OPPORTUNITY

To support the continuous development of sustainable purchasing at ARaymond, we've created a mapping system.

This allows us to clearly identify the CSR risks and impact of our purchasing decisions, for each purchasing category. On this basis, we can make more sustainable decisions, take corrective action if needed, and develop new practices where required.

MOVING FORWARD

From defining our sustainable purchasing vision in 2020 to creating our sustainable champions program and business partner charter in 2021, moving forward we're working:

- to continually grow the sustainable purchasing skillsets of our buyers and of our partners through training, ongoing support, and best practice sharing,
- to onboard as many of our partners as we can to align with our sustainable purchasing policy,
- to include more and more CSR criteria in our third-party audits,
- to foster leading standards and practices that improve environmental conditions hand in hand with business performance,
- through collaborative and empowering partnerships.

For inquiries on our sustainable purchasing policy, contact leila.gharnout@araymond.com

www.araymond.com

